

Jack L. Harris, Ph.D.

Rutgers University, School of Environmental and Biological Sciences
Department of Human Ecology
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Research Interests:

- Hyperlocal Organizing
- Social Innovation and Social Impact
- Social Impact Networks
- Stakeholder Collaboration & Engagement
- Disaster Response & Recovery
- Community Sustainability and Resilience
- Corporate Social Responsibility

ACADEMIC APPOINTMENTS

**Rutgers University, School of Environmental and Biological Sciences, New Brunswick, NJ
2023-**

Assistant Teaching Professor and Program Director in Sustainability

Teach courses in sustainability related topics including the core introductory course and the senior level sustainability practicum. Lead the sustainability program and chair the interdisciplinary sustainability Committee. Major projects include curriculum review and design, program development, and student advising.

**University of Illinois at Urbana-Champaign, Urbana-Champaign, IL
2021-2023**

Visiting Assistant Professor of Communication

Internship Director, Department of Communication, Summer 2022

Taught courses on topics including Corporate Social Responsibility & Social Impact, Advanced Organizational Communication, and Business & Professional Communication. Teach an average of 40 students per semester.

Key Accomplishments:

Published the book, *Hyperlocal Organizing After Disaster: Collaborating for Recovery over Time*, in November 2022 based on 5-years of field research and 3-years of post-field research observation. Presented *Empowering Scottish Communities Through Public Policy: Impacting Organizing through Legislative Action* at NTNU's Organizations in a Plural Society Conference at NTNU December 2022. The paper is based on recent research on Scottish sustainability efforts. A second conference paper exploring isomorphic pressures on CSR and social impact in global corporations was presented at the Corporate Responsibility Conference at Queens University School of Management in Belfast in September 2022.

**State University of New York at New Paltz, New Paltz, NY
2019-2021**

Assistant Professor of Communication (Tenure-line)

Reappointed June 2021 for 2 years until the next tenure progress review. Taught Strategic and Organizational Communication courses.

Key Accomplishments:

- Redesigned Public Relations Curriculum into a more comprehensive Strategic Communication Curriculum.

- Designed and developed 4 new courses while teaching an average of 65 students per semester and advising an average of 27 students per semester.
- Researched and wrote on stakeholder engagement and cross-sector partnerships in crisis and disaster.
- Served as a Diversity, Equity, and Inclusion Fellow, and Sustainability Faculty Fellow.
- Book Contract awarded from Lexington Press/Rowman Littlefield.

**Northwestern University, Evanston, IL
2018-2019**

Research Associate, Network for Nonprofits and Social Impact

Fostered and maintained research relationships and project goals to execute data collection and analysis for 28 community networks in 13 states engaged in improving K-12 educational outcomes. "Collective impact and common goals: Planned vs. emergent networks as tools for leveraging community outcomes;" Army Research Office Funding # W911NF-16-1-0464, P.I. Dr. Michelle Shumate.

Key Accomplishments:

- Recruited, trained, and supervised 14 undergraduate research assistants to conduct phone interviews.
- Mentored 4 Ph.D. students on research methods, job searching, and academic and personal life balance.
- Directed a part-time project administrator to execute payroll, budgeting, and project management activities in support of the grant and the NNSI Lab.
- Executed weekly and monthly check-ins and conference calls with network leads across 28 networks to maintain strong and effective relationships.
- Oversaw the Army Research Office Grant # W911NF-16-1-0464 while the Principal Investigator was on sabbatical.
- Spearheaded grant and lab communication activities, including project reports, newsletters, and social media, and provided direct contributions through writing and analysis, supervision of the part-time project administrator and undergrad communication assistants, and coordination with the School of Communication's Dean's Office, IT, Payroll, and Grant Administrators.

**Rutgers University, New Brunswick, NJ
2014-2018**

Research Associate, "RAPID: Hurricane Harvey and Organizational Resilience" National Science Foundation #1765012, P.I. Dr. Marya L. Doerfel, 2017-2018.

Teaching Assistant/Instructor of Record; Part-Time Lecturer, 2014-2018.

Research Assistant, "Embracing Change: The Critical Role of Information In Disaster" (Internews/Rockefeller Foundation), P.I. Dr. Phil Napoli, Summer 2014.

Completed Dissertation Research, Hurricane Harvey Research, and Information Ecosystems Research.

Key Accomplishments:

- **Dissertation Research:**
 - Conducted data collection interviews with executives from 38 distinct organizations.
 - Executed qualitative coding using lumped, in vivo, and process coding of interview transcripts and organizational documents.
 - Applied network analysis to coded qualitative data of 178 organizations identified through field research and qualitative coding, utilizing Excel and UCINET.
 - Conducted Exploratory Data Analysis of two secondary data sets using SPSS.
- **Hurricane Harvey Research:**
 - Conducted 3 individual Field Research Trips to impacted areas in Houston to interview organizational leaders, attend community events, develop relationships, identify active organizations in the disaster response, and observe disaster response efforts.
 - Secured National Science Foundation Grant Funding.
- **Information Ecosystems Research:**
 - Conducted 3 months of field research, 2 years after Hurricane Sandy, on information ecosystems. Co-facilitated 2 focus groups, Interviewed 12 community and business leaders.
 - Attended 10 community and business events to develop relationships, identify organizations active in the disaster response and recovery network, and observe disaster response/recovery efforts.

EDUCATION

- 2018 **Ph.D.** Major Field: Organizational Communication, Minor Field: Civic Media. Rutgers University, School of Communication & Information, New Brunswick, NJ.
Dissertation title: *Networked Stakeholders and Long-Term Recovery: Communication and Organizing in Coastal New Jersey after Hurricane Sandy.* Committee: Marya Doerfel (chair), Mark Aakhus, Jorge Schement, Amy O'Connor
- 2012 **Master of Communication & Information Systems**, Major Field: Organizational Communication, Minor Field: Public Policy. Eagleton Fellow. Rutgers University, School of Communication & Information, New Brunswick, NJ.
Capstone title: *Policy Disputes Across Venues: The Communicative Organization of the Marcellus Shale Fracking Controversy.* Advisors: Mark Aakhus and Marya Doerfel
- Bachelor of Arts** in History (High Honors) and Political Science. Rutgers University, New Brunswick, NJ. Undergraduate Associate, Eagleton Institute of Politics.

HONORS & AWARDS

- 2024 Rutgers Global Engagement Grant for the Development of a Study Abroad Course on Scottish Sustainability
- 2020-2021 Diversity, Equity, & Inclusion Faculty Fellow, SUNY New Paltz
- 2019-2020 Sustainability Faculty Fellow, SUNY New Paltz
- 2018 Outstanding Ph.D. Graduating Student in Communication: Rutgers University
- 2013 SC&I Fellowship: Rutgers University, \$25,000
- 2010 Governor's Executive Fellow: Eagleton Institute of Politics, \$6,000

Competitive Research and Travel Awards

- 2017 Qualitative Research Summer Intensive Program at the Odum Institute, University of North Carolina, QRSI Student Ambassadorship, \$1,672
- 2017 Rutgers TA-GA Professional Development Fund, Award, \$925
- 2017 Rutgers Graduate School of New Brunswick, Special Summer Study, Award, \$750
- 2016 Rutgers University Communication Department Dissertation Support Grant, \$1,000
- 2016 Rutgers University Network Sciences Lab Travel Grant, \$300
- 2015 Rutgers TA/GA Professional Development Fund Award, \$1,000
- 2014 Rutgers Network Sciences Lab Summer Research Grant \$1,000

PUBLICATIONS & CONFERENCE PAPERS

Books

1. **Harris, J.L.** (2022, November). *Hyperlocal Organizing After Disaster: Collaborating for Recovery over Time.* Lanham, MD: Lexington Press/Rowman Littlefield.

Articles and Book Chapters

2. Cooper K., Wang, R., **Harris, J.L.**, Miles, J., Shumate, M. (Spring 2024). *Leading resilient, purpose-oriented networks through change.* **Management Communication Quarterly.**
<https://doi.org/10.1177/08933189241241>
3. **Harris, J.L.** (Under Contract). "Teaching Strategic Industry Research Through the UN Sustainable Development Goals". In S. Wyman, J. Korenblat, L.Mitten (Eds.), **Sustainability Education and Action for**

Learning and Community Engagement. London: Palgrave Macmillan/ Springer Nature. [June 2024 submission date to publisher]

4. Doerfel, M. L., **Harris, J. L.**, Kwestel, M., & Kim, M. (2020). Crisis communication and organizational resilience. In F. Finn & W. Johansen (Eds.), *Handbook of communication science: Crisis communication*. Berlin: De Gruyter Mouton
5. **Harris, J. L.**, & Doerfel, M. L. (2017). Interorganizational Resilience: Networked Collaboration in Communities after Disasters. In E. C. Jones & A. J. Faas (Eds.), *Social Network Analysis of Disaster Response, Recovery, and Adaptation* (pp. 75–92). Cambridge, MA: Elsevier.
6. **Harris, J. L.**, & Doerfel, M. L. (2017). In the eye of the storm: Resilient networks and disaster-struck Communities. In J. P. Fyke, J. Faris, & P. M. Buzzanell (Eds.), *Cases in Organizational and Managerial Communication: Stretching Boundaries* (pp. 187–193). New York, NY: Routledge.
7. Doerfel, M. L., & **Harris, J. L.** (2017). Resilience Processes. In C. R. Scott & L. L. Lewis (Eds.), *The International Encyclopedia of Organizational Communication* (pp. 2058–2063. Hoboken, NJ: Wiley-Blackwell.
8. Doerfel, M. L., Atouba, Y. A., & **Harris, J. L.** (2017). (Un)Obtrusive Control in Emergent Networks: Coercive Isomorphism in Nonprofit Communities. *Nonprofit and Voluntary Sector Quarterly*. 46(3), 496-487. <http://doi.org/10.1177/0899764016664588>
9. **Harris, J. L.** (2016). Using Qualitative Techniques to Build Competitive Strategy. In C. Engstrom & J. Frye (Eds.), *Qualitative Communication Consulting: Stories and Lessons from the Field* (pp. 207-234). Dubuque, IA: Kendall Hunt.

Conference Papers

10. Cooper K., Wang, R., **Harris, J.L.**, Miles, J., Shumate, M. (2023, November). *Leading resilient, purpose-oriented networks through change. Top Paper Panel* at the National Communication Association Conference, National Harbor, MD.
11. **Harris J.L.** (2023, April). *Reflexive Fieldwork in Organizational Research: New Directions in Disaster Studies*. Paper presented at the Qualitative Research in Management and Organizations Conference, Albuquerque, NM.
12. **Harris J.L.** (2022, December). *Empowering Scottish Communities Through Public Policy: How Legislative Actions Shape Plural Sector Organizing*. Organizations in a Plural Society, Research Committee on Organizations, International Conference on Organizational Sociology, Trondheim Norway.
13. **Harris J.L.** (2022, September). *Isomorphic Pressures on Stakeholder Capitalism. 18th Corporate Responsibility Conference* at Queens University School of Management, Belfast, NI.
14. **Harris, J.L.** (2021, November) Accepted, Panel Canceled due to COVID-19 concerns). *Multi-Stakeholder Collaboration in Multi-Racial Democracies*. NCA Pre Conference 06: Organizing for Renewal and Transformation, Seattle, WA.
15. **Harris, J.L.** (2020, November). *Community Collaboration after Disaster: Citizen Response and Grassroots Organizing*. Paper Presented Online at the Association for Research on Nonprofit and Voluntary Organizations Annual Action Conference, San Diego, CA.
16. **Harris, J.L.** (2020, October). *Using Strategic Industry Research to Teach Sustainability and the SDGs Through Regional Engagement*, Paper Presented Online at the 5th Annual UN PRME Conference, Rutgers Business School, and Newark, N.J.
17. Cooper, K., Shumate, M.S., **Harris, J.L.**, Singh, A.M, Miles, J. (2019, November). *The Role of Conveners in Cross-Sector Collaborative Governance*. Paper Presented at the Association for Research on Nonprofit and Voluntary Organizations Annual Action Conference, San Diego, CA.

18. **Harris, J.L.** (2019, May). *Hyperlocal Organizing after Disaster*. Paper presented at the International Communication Association, Organizational Communication Research Escalator, Washington, D.C.
19. **Harris, J. L., & Doerfel M. L.** (2018, March). *Using Qualitative Network Research to Understand Disrupted Communities*. Paper presented at the Qualitative Research in Management and Organizations Conference, Albuquerque, NM.
20. **Harris, J. L.** (2017, October). *Networks of Recovery: Stakeholder Relationships and Long-Term Recovery after Sandy*. Paper presented at the Organizational Communication Mini-Conference, Ohio University, Athens, OH.
21. **Harris, J. L., Carestia, A., & Fedorova, V.** (2017, October). *Nonprofits Active in Disaster: A Pilot Analysis of Activities and Characteristics of Disaster Recovery Organizations*. Paper presented at the New York State Communication Conference, Callicoon, NY. **Selected as a Top Student Paper.**
22. Doerfel, M.L., & **Harris, J. L.** (2017, June). *The Communication and Social Network Flows Approach for Disruption Preparedness*. Paper presented at the Disaster Management 2017 Conference, Seville, Spain.
23. **Harris, J. L.** (2016, November). *Managing Climate Change Impacts through Social Resilience: Building an Empirical Model*. Paper presented at the Rutgers Climate Change Symposium, Rutgers University, New Brunswick, NJ.
24. **Harris, J. L.** (2016, September). *Designing Stronger Stakeholder Networks: Interorganizational Communication Practices that Build Social Resilience*. Paper presented at the Organizational Communication Mini-Conference, Northwestern University, Evanston, IL.
25. Doerfel, M. L., & **Harris, J. L.** (2015, September). *The Interorganizational Structure of Resilience: Lessons from Emerging Democracies, Warzones, and Rebuilding After Disaster*. Paper presented at the Moving Beyond Risks: Organizing for Resilience Conference. Bled, Slovenia.
26. **Harris, J. L., & Doerfel M. L.** (2015, June). *Longitudinal Disaster Response Networks: The Clash of Institutional and Emergent Organizations*. Paper presented at the Political Networks Conference, Portland, OR.
27. Doerfel, M. L., Atouba, Y. L., & **Harris, J. L.** (2014, November). *Bureaucratic Control in Emergent Communication Networks*. Paper presented at the National Communication Association Conference, Chicago, IL.
28. **Harris, J. L.** (2014, September). *Communicative Dimensions of Social Resiliency*. Paper presented at the Organizational Communication Mini-Conference, West Lafayette, IN.

Articles and Chapters under Development

29. **Harris J.L.** "Empowering Scottish Communities Through Public Policy: How Legislative Actions Shape Plural Sector Organizing" (Journal TBD)
30. **Harris J.L.** "Reflexive Fieldwork" (Management Learning)
31. **Harris J.L.** "Disasters and Organization Studies" (*Organization Studies*)

White Papers, Policy Reports, Popular and Trade Press Articles

32. Shumate, M., Wang, R., Cooper, K.R., **Harris, J.L.**, Dougherty, S., Miles, J., Boyer, A.M., Gibson, Z., Richardson, M., & Kistler, H. (2021). *The Networks for Social Impact in Education Series*, Northwestern University, Network for Nonprofit and Social Impact. <https://nnsi.northwestern.edu/education-series/>
33. **Harris, J.L.** (2019, June 7). "It Takes Years to Recover from Big Storms Like Sandy" in *The Conversation*, <https://theconversation.com/it-takes-years-to-fully-recover-from-big-storms-like-sandy-118381>
34. **Harris J. L.** (2011). *The School Breakfast Program in New Jersey: Review and Possible Direction: A Qualitative Assessment*, Commissioned by NJ Secretary of Agriculture Douglas Fisher, Trenton, NJ.

PANEL CHAIR

1. **Harris J.L.** (2023, April). *Researching and Writing our Living World*, Qualitative Research in Management Conference, Albuquerque New Mexico.

INVITED SPEAKER AND MEDIA INTERVIEWS

2. Zeitilin, J. (2023, September). Hurricane Ian recovery is a marathon: One year down, a decade to go. In the *Southwest Florida News-Press* (Part of the Gannet Network). [Interviewed by Janine Zeitilin, USA Today Florida Enterprise Reporter]
3. **Harris J.L.** (2021, October). *Drones, Unmanned Vehicles and the Future of Humanitarian Assistance*, European Union Aviation Safety Agency Foresight workshop, Online.
4. **Harris, J.L.** (2019, April). Plenary Panel Member. *Disasters, the New Normal?* New Jersey Voluntary Organizations Active in Disaster (NJVOAD) Annual Conference. East Windsor NJ.
5. **Harris J.L.** (2019, April). Collaborative Communication Workshop. *Disasters, the New Normal?* New Jersey Voluntary Organizations Active in Disaster (NJVOAD) Annual Conference. East Windsor NJ.
6. **Harris J.L.** (2019, April). Timelines and Processes of Long-Term Recovery. *Disasters, the New Normal?* New Jersey Voluntary Organizations Active in Disaster (NJVOAD) Annual Conference. East Windsor NJ.
7. **Harris, J. L.** (2017, October). *Beyond Sandy; Collaboration, Communication, and Resiliency Matters: Strengthening New Jersey's Recovery and Resiliency through Cross-Sector Collaboration*. Robert Wood Johnson Foundation, Princeton, NJ.

TEACHING

Graduate Teaching Experience

Northwestern University

Spring 2019 Nonprofit Leadership (Executive M.A. in Communication Program)
Spring 2019 Responsible Conduct for Research (Ph.D. Program, School of Communication)

Rutgers University

Fall 2017 Organizational Communication (Masters-level, Grader/Course Assistant)

Guest Lectures --- Graduate Courses

Spring 2017 Interorganizational Relationships and Stakeholder Communication
Spring 2016 Community Engagement
2014-2016 Small Group Communication

Undergraduate Teaching Experience

Rutgers University

Assistant Teaching Professor of Sustainability

Fall 2023 Introduction to Sustainability
Fall 2023 Sustainability Practicum

University of Illinois at Urbana Champaign

Visiting Assistant Professor of Communication

Spring 2022 Communicating CSR and Social Impact
Fall 2021 Advanced Organizational Communication

AY 2021-2022 Business & Professional Communication
Fall 2022 Undergraduate Research Independent Study (2 Students)
Summer 2022 Internship Course (20 students)

State University of New at New Paltz

Assistant Professor of Communication

2019-2021 Introduction to Public Relations (Strategic Communication, 6 Sections)
Spring 2021 Crisis, Risk, and Disaster Communication
Spring 2021 Storytelling & Culture
Fall 2021 Proposals, Plans, & Projects (Senior Seminar)
Spring 2020 Political Communication

Undergraduate Advising

Fall 2024 40 students enrolled in the Sustainability Minor
Spring 2021 28 Students
Fall 2020 25 Students
Spring 2021 16 Students

Rutgers University, New Brunswick

Instructor of Record

Spring 2017 Independent Study, supervise two undergraduates
2016-2017 Organizational Reputation and Representation (3 Sections)
2015-2017 Organizational Communication (2 Sections)
Summer 2015 Persuasive Communication
Spring 2013 Public Speaking

Teaching Assistant

Fall 2015 Communication Theory (Lead Teaching Assistant)
2014, 2016 Organizational Communication

Fairleigh Dickinson University/Mercer County Community College

Instructor of Record

Spring 2013 Global Communication
Spring 2013 Organizational Communication
Fall 2012 Professional Communication
Fall 2012 Perspectives on Communication

PROFESSIONAL DEVELOPMENT

Research Methods

1. *Doing Qualitative Research in the Big Data Era*. Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: Mario Small. (July 2017)
2. *Doing Qualitative Research Online*. Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: Kevin Swartout. (July 2017)
3. *Focus Groups: Tools for Inquiry, Pedagogy, and Social Advocacy/Activism*. Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: James Railey. (July 2017)
4. *Intermediate Social Network Analysis and Networks in Organizations*. LINKS Center Summer Workshops, University of Kentucky, Lexington. Instructors: Steve Borgatti, Ron Burt. (June 2017)
5. *Synthesizing Qualitative Data*. Research Talk, Carrboro, NC. Instructor: Johnny Saldaña. (January 2017)

6. *Coding and Analyzing Qualitative Data*. Research Talk, Carrboro, NC. Instructor: Johnny Saldaña. (January 2017)
7. *Introduction to Grounded Theory: A Social Constructionist Approach*. Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: Kathy Charmaz. (July 2016)
8. *Building a Codebook and Writing Memos*. Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: Paul Mihas. (July 2016)
9. *WIRE Web Sciences Workshop: Working with Internet Archives for Research*. Institute for Quantitative Social Science, Harvard University, Cambridge, MA. (June 2014)

Teaching Development

Rutgers University, New Brunswick, Office of Teaching Evaluation and Assessment Research (OTEAR)

1. Artificial Intelligence and Academic Integrity, December 11th 2023

The University of Illinois Urbana-Champaign, Center for Teaching & Learning Advancement

2. Introduction to Canvas (Fall-Winter 2022)

Fall 2020 SUNY Online Teaching Webinars Attended

3. Introduction to Blackboard Badge of Completion, Issued September 3rd, 2020
4. Effective Online Discussions, October 6, 2020
5. Supporting Online Student Success, November 2, 2020
6. Online Course Quality Series 1: Using the OSCQR.suny.edu Resource, December 2, 2020
7. Online Course Quality Series Part 2: OER in Support of OSCQR

June 22nd-26th, 2020 SUNY Remote Teaching Institute (Online)

8. Setting the Stage: Teaching & Learning in the Age of COVID-19
9. Design and Delivery of Online Courses: Student Perspectives
10. Let OSCQR Be Your Guide: Using the OSCQR Rubric as Road Map for Effective Course Development
11. Baking Course Quality into Your Online Course Materials
12. Pre-Flight Checklist for Remote Teaching
13. Introduction to the BB Interface & Communication Tools
14. Rethinking Your Student Learning Goals
15. Reimagining Instruction to Accommodate Our New Teaching Reality
16. The OSCQR Infused Syllabus: First Steps in Designing Your Course
17. Planning Your Course to Meet Time on Task
18. Blackboard Basics: Adding Content and Ensuring Accessibility in Blackboard
19. Designing for Students
20. How to Create Content and Assessments for Your Online Course
21. How to Organize and Structure Your Online Course
22. Let OSCQR Be Your Guide: Using the OSCQR Rubric as a Road Map for Effective Course Development
23. Blackboard Basics: Discussions, Assignments, & Tests
24. Open Choices: Flexible Resources for SUNY Faculty
25. Promoting Academic Integrity Online
26. Assessing Your Students-Thinking Outside the Box
27. Blackboard Basics: Grade Center
28. Asynchronous Materials, Resource Sharing, Collaboration, and Mentoring
29. Lecturing Online: Successful Synchronous Strategies
30. Practical Course Design: Lessons Learned
31. Blackboard Basics: Course Administration Functions

SUNY New Paltz Office of Instructional Technology Workshops

32. Teaching a Blended and Online Course (asynchronous, Spring 2020)
33. Creating Quizzes and Exams in Blackboard, February 26th, 2020

CERTIFICATIONS

- 2011 Graduate Certificate in American Politics and Government, Rutgers University, Eagleton Institute of Politics, New Brunswick, NJ
- 2009 Strategic Corporate Research Certificate, Cornell University/AFL-CIO Strategic Corporate Research Summer School, Ithaca, NY
- 2001 Certified Competitive Intelligence Professional (CCIP) Fuld-Gilad-Herring Academy of Competitive Intelligence, Boston, MA

PROFESSIONAL SERVICE

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Reviewer, Journals

Journal of Applied Communication Research

Journal of Contingencies and Crisis Management

Journal of Intercultural Communication Research

Media & Communication

Reviewer, Conferences

International Communication Association, Organizational Communication Division, 2020, 2021, 2022

National Communication Association, Organizational Communication Division, 2019, 2020, 2021; Top Article Award Committee 2021; Economic, Communication, & Society Division 2018; Student Division 2014.

Departmental Service – The University of Illinois Urbana-Champaign

Spring 2022 J.D. Miller Award Committee Member

Departmental Service – State University of New York at New Paltz

Graduate Curriculum Development Committee

Reappointment, Tenure, & Promotion Committee – Committee of the Whole

Undergraduate Curriculum Development Committee – Committee of the Whole

Undergraduate Honors Day Committee

College of Liberal Arts & Sciences and University Service – State University of New York at New Paltz

2020-2021 Diversity & Inclusion Committee, College of Liberal Arts & Sciences

2019-2021 Early Career Faculty Futures Committee---University Service

School of Communication & Information and University Service – Rutgers University

April 2017 Aresty Honors Day Undergraduate Research Symposium, Faculty Judge

2016-2017 School of Communication & Information, Doctoral Student Peer Mentor

2013-2014 First-Year Representative, SC&I Doctoral Student Association

2017 AAUP-AFT Legislative Delegate

2014-2015 AAUP-AFT Collective Bargaining Team

2014-2015 AAUP-AFT SC&I Graduate Student Representative

PUBLIC SERVICE

Community Service Awards

- 2013 Key to the City for Service in Hurricane Sandy Response, Oceanport, NJ
- 2013 Hurricane Sandy Service Award: Georgian Court University, Lakewood, NJ
- 2008 Certificate of Recognition for Outstanding Service to the Minnesota Democratic-Farmer-Labor Party, St. Paul, MN.

Disaster Planning, Emergency Response, and Environmental Planning

- 2018-Present Oceanport Environmental Commission
- 2016-Present Monmouth County Coalition of Organizations Active in Disaster
- 2013-Present Oceanport Community Emergency Response Team (CERT)
- 2012-Present Oceanport Cares, Cofounder and Board Member
- 1998-2000 NJ DEP Watershed Management Citizens Advisory Council, Region 12: South Coast Monmouth Representative
- 1997-2000 Wreck Pond Watershed Preservation Association, Founding Member

Child Protection, Human Services, Food Systems

- 2004-2013 National Child Protection Training Center, St. Paul, MN. Chaired the Regional Training Center Development Committee and the Ad Hoc Strategic/Organizational Review Committee. Member, Finance Committee. Board Member
- 2006-2008 Linden Hills Co-op, Minneapolis, MN, Vice President
- 2005-2008 Minnesota Unitarian Universalist Social Justice Alliance, Minneapolis, MN, Board Member

PREVIOUS EMPLOYMENT

Strategy/Organizations

- NJ Department of Agriculture: Eagleton Fellow, Trenton, NJ
- Locker Associates, New York, NY
- The Beowulf Group, Minneapolis, MN

Strategic Marketing, Competitive Intelligence, & Corporate Research

- Jostens: Competitive Intelligence/Marketing, Minneapolis, MN
- Best Buy: Retail Strategies/Strategic Marketing, Minneapolis, MN
- Mitchell Madison Group: Technology Research/Knowledge Management, New York, NY

Communications/Press/Campaign Management

- TechPresident, Researcher/Writer, New York, NY
- Red Bank *Patch*: Freelance Writer, Red Bank, NJ
- Associated Press: Contract State Supervisor, Voting Tabulation Center, Cranbury, NJ
- Repower America: Louisiana State Communications Director, New Orleans, LA
- Wendy Wilde for Congress: Communications Director, Edina, MN
- Gail Dorfman for Congress: Communications Coordinator, Minneapolis, MN
- Bud Philbrook for Governor: Communications Director, St. Paul, MN
- Jim Hovland for Congress: Start-Up Campaign Manager, Edina, MN
- Publisher of *Pocket Farms-Keeping Jersey Fresh*

SELECTED WORKSHOPS, FACILITATION, & PANELS CONDUCTED

- 2018 Forum on Intersectionality and Public Policy, Monmouth County Democrats
- 2016 Monmouth County Democratic Progressive Caucus Post-Election Strategic Planning Workshops

Nov., Dec. 2011 NJ Department of Agriculture: Strategic Planning Workshop
2007 ConAgra Foods: China Market Entry Workshop
2005-2008 MN Democratic-Farmer-Labor Party: 3rd CD Strategic Planning Workshop
2005 Democracy for Minnesota: Organizational Design Workshop
2003-2005 Jostens: Regional Sales Intelligence Workshops
2002 Best Buy: Marketing Process Redesign, Competitive Intelligence Design
2002 IDC: Research Best Practices Panel, Data Storage Trends Panel
2003 Society of Competitive Intelligence Professionals: Financial Analysis for CI
2002 American Marketing Association; MN Chapter: CI for Consumer Marketing
2001 Competia: CI in Consumer Electronics & Retail Panelist

PROFESSIONAL ASSOCIATIONS

Academy of Management
European Group for Organizational Studies
International Communication Association
National Communication Association